

Needham Community Farm – 2023 Internships
www.NeedhamFarm.org

The Needham Community Farm (NCF) is a non-profit organization whose mission is to increase access to fresh produce for those in need and to promote education, environmental stewardship and community building through volunteerism.

NCF Summer Interns will learn about local food systems and food justice through hands-on participation in farm operations. They will work closely with the Programs Manager, Field Manager, and Board Members in all aspects of our work according to their skills and interests: food production, volunteer management, marketing and communications, outreach, educational programming, food deliveries and collaboration with the food pantry, food distribution via our Mobile Market and our CSA, and more. Interns should expect farming and food distribution responsibilities to account for at least 85% of their time.

Ideal candidates have a strong interest in sustainable farming, local food systems, and food justice. Candidates must be able to work independently and as part of a small team. Strong written and verbal communications skills are critical to success in this role. Interns who are interested in doing a project related to an academic pursuit may consult with an environmental sciences professor who is a member of NCF's board.

This is a full- or part-time position with relatively flexible dates and hours. Internships may start as early as March/April and run for a minimum of 8 weeks. Internships may run through October. Responsibilities will vary depending on intern skills and interests and may include a mix of the following activities, to be agreed upon by intern and Program Manager before start date.

Needham Community Farm encourages applicants to initially seek funding from their educational institutions or other sources, if possible. NCF will support interns in acquiring funding, and to receive credit for this internship. If they are not able to obtain funding then alternative funding may be available.

Farm Production Responsibilities:

- Assist with food production including bed preparation, seeding, transplanting, weeding, pest management
- Learn harvest techniques and lead volunteers during weekly harvests
- Develop and implement independent project with support of Field and Program Managers
- Other tasks as assigned and dependent on Intern interest and farm needs

Marketing and Outreach Responsibilities:

- Develop and distribute communications materials about NCF programs
- Provide knowledgeable customer service at either CSA Distribution or Mobile Market
- Support events and fundraising
- Conduct in-person outreach to Needham residents to promote educational and food access programs

Educational Responsibilities

- Support educational programming instruction on and off the farm
- Develop and lead or co-lead gardening and/or nutrition programs
- With NCF staff, develop and refine educational curriculum for youth and young adults

QUALIFICATIONS:

- Strong interest in local food production and food justice
- Ability to perform physical labor in variable outdoor conditions
- Reliable personal transportation to multiple locations in Needham
- Access to computer for remote administrative work preferred
- Must pass CORI/SORI background check
- Proof that applicant is fully vaccinated against COVID-19 in accordance with CDC guidelines

Please send a cover letter and resume to Ceilidh Peden-Spear (they/them) at cpedenspear@needhamfarm.org.