



**Needham Community Farm**  
**www.NeedhamFarm.org**  
**2022 Summer Farmers-In-Training - Volunteer Unpaid**

The Needham Community Farm (NCF) is a non-profit organization whose mission is to increase access to fresh produce for those in need and to promote education, environmental stewardship, and community building through volunteerism.

In order to maintain a safe farm operation during the ongoing COVID pandemic, NCF follows all CDC COVID-19 directives and guidances, as well as those issued by the Commonwealth of Massachusetts and the Town of Needham.

NCF Farmers-in-Training (FITs) will learn about local food systems and food justice through hands-on participation in farm operations. They will work closely with the Program Manager, Field Manager, and college interns in all aspects of farm production. No prior farming/gardening experience required.

FITs must be at least 16 years old by the beginning of July.

FITs must commit to at least three weeks during the months of July and August. Weekly hours are Monday 9:00-4:00, Tuesday-Thursday 8:00-4:00. This is an unpaid, volunteer position, and hours can count towards community service for school. Some days may end early due to weather (heavy rain, thunderstorms, or extreme heat).

**Farm Production Responsibilities:**

- Assist with food production including bed preparation, seeding, transplanting, weeding, pest management, and more
- Learn harvest techniques
- Other tasks as assigned and dependent on FIT interest and farm needs

**QUALIFICATIONS:**

- Interest in local food production, sustainable farming, and food justice
- Ability to perform physical labor in variable outdoor conditions
- Ability to work independently and as part of a small team
- Reliable transportation to our location on Pine Street
- Proof that applicant is fully vaccinated against COVID-19 in accordance with CDC guidelines

To apply, send a paragraph describing your interest in being an FIT and any relevant experience to Program Manager Ceilidh Peden-Spear (they/them) at [cpedenspear@needhamfarm.org](mailto:cpedenspear@needhamfarm.org).