

Needham Community Farm
www.NeedhamFarm.org
2022 Summer Internship - Unpaid

The Needham Community Farm (NCF) is a non-profit organization whose mission is to increase access to fresh produce for those in need and to promote education, environmental stewardship and community building through volunteerism.

In order to maintain a safe farm operation during the ongoing COVID pandemic, NCF follows all CDC COVID-19 directives and guidances, as well as those issued by the Commonwealth of Massachusetts and the Town of Needham.

NCF Summer Interns will learn about local food systems and food justice through hands-on participation in farm operations. They will work closely with the Programs Manager, Field Manager, and Board Members in all aspects of our work according to their skills and interests: food production, volunteer management, marketing and communications, outreach, educational programming, food deliveries and collaboration with the food pantry, food distribution via our Mobile Market and our CSA, and more. Interns should expect farming and food distribution responsibilities to account for 50-75% of their time.

Ideal candidates have a strong interest in sustainable farming, local food systems, and food justice. Candidates must be able to work independently and as part of a small team. Strong written and verbal communications skills are critical to success in this role.

This is a full- or part-time position with relatively flexible dates and hours. Internships may start as early as March/April and run for a minimum of 8 weeks. Internships may run through October. Full-time interns are encouraged to seek funding through other sources and/or work with their school to receive credit for this internship, and NCF will support you in acquiring funding. Responsibilities will vary depending on intern skills and interests and may include a mix of the following activities, to be agreed upon by intern and Programs Manager before start date.

Farm Production Responsibilities:

- Assist with food production including bed preparation, seeding, transplanting, weeding, pest management, and more
- Learn harvest techniques and lead volunteers during weekly harvests
- Develop and implement independent project with support of Farm Manager
- Other tasks as assigned and dependent on Intern interest and farm needs

Marketing and Outreach Responsibilities:

- Develop and distribute communications materials about NCF programs
- Provide knowledgeable customer service at either CSA Distribution or Mobile Market
- Support events and fundraising
- Conduct in-person outreach to Needham residents to promote educational and food access programs

Educational Responsibilities

- Support educational programming instruction on and off the farm
- Develop and lead or co-lead gardening and/or nutrition programs
- With NCF staff, develop and refine educational curriculum for youth and young adults

QUALIFICATIONS:

- Strong interest in local food production and food justice
- Ability to perform physical labor in variable outdoor conditions
- Reliable personal transportation to multiple locations in Needham
- Access to computer for remote administrative work preferred
- Must pass CORI/SORI background check
- Proof that applicant is fully vaccinated against COVID-19 in accordance with CDC guidelines

To apply, send a cover letter and resume to Ceilidh Peden-Spear (they/them) at cpedenspear@needhamfarm.org.